



**Stefan Hürlimann**, MA UZH, NDS HRM, \*1967  
Managing Director, Consultant, Coach and Trainer

- 8 years Recruitment Advisor and Partner, a & u Kaderberatung AG, Zurich
- 4 years Head of Controlling and Project Manager, Cargologic AG, Swissair-Cargo, Zurich-Kloten
- 2 years Project Manager Management Development/Training Modules, Swiss Bank Corporation, Zurich
- 3 years Assistant Lecturer at the Handels- und Managementschule, Zug

Education and training in the field of Organisational Development (Trigon, Graz), Mediation (inmedio, Berlin), Human Resources Management (postgraduate studies, University of Applied Sciences Olten) and further education in the fields training, coaching and recruitment.

Studies in economics and occupational psychology at the University of Zurich and Berkeley/USA.

Stefan Hürlimann speaks German and English.

### Main focus of professional experience

- Human Resources Management: Development of executives and professionals
- Recruitment/Selection and Coaching
- Management Development: Leadership programmes, training
- Change Management/Corporate Development
- Market Research/Sales Development Programmes
- Controlling: Budget, Business Plan and Activity Based Costing

## Our services

### CHANGE MANAGEMENT – ORGANISATIONAL DEVELOPMENT

- Advising and accompanying organisations which
  - are in a reorganisation/acquisition/merger phase or
  - wish to reposition themselves and develop further (development of visions/mission statements/strategies)
- Conception, planning and workshop design, accompanying the implementation

**Examples:** Accompanying resistance. Fears and opportunities during reorganisation.  
Team building: letting go of old functions, living new roles.

### TRAINING – MANAGEMENT DEVELOPMENT

- Qualification check, evaluation of training requirements
- Development of training concepts, drawing up customised training modules
- Carrying out training in compact modules

**Examples:** Effective job interviews. Target agreements. Day-to-day leadership.  
Difficult discussions with employees (conflicts, underachievement).

### COACHING – CAREER PLANNING – OUTPLACEMENT

### HR-PROJECTS

- Recruitment, retention, redundancy
- HR outsourcing, interim management